



Stellenbosch

UNIVERSITY
IYUNIVESITHI
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forward together
sonke siya phambili
saam vorentoe

Unxibelelwano oluvela kwiBhunga (intlanganiso yomhla wama- 20 ku-Juni wama-2022)

Ibhunga leYunivesithi yaseStellenbosch libambe intlanganiso yalo yesibini kwezine ezicwangcisiweyo kulo nyaka, ngoMvulo umhla wama-20 kuJuni wama-2022. Njengoko seside saqhela, siphindile kwakhona sadibana ngokwemo yehybhridi amanye amalungu ethatha inxaxheba nge-intanethi amanye edibene ekhampasini.

NjengeNqununu kunye neSekela-Ngqonyela, uNjing. Wim de Villiers, ubhengeze, eyonanto ibalulekileyo engenakuphikiswa kule kota yokubekwa ngokusesikweni kuka Justice [Edwin Cameron](#) njengeNgqonyela yethu ye-15 ngomhla we-18 ku-Meyi. Sinethamsanqa ngokwenene ukuba nomxhasi onamandla ngolu hlobo ngesidima somntu kwesi sikhundla sibalulekileyo.

Ngelishwa, nangona kunjalo, umbhiyozo wathi wagutyungelwa sisiganeko esothusayo sokuchama kwi-Huis Marais kwimpela-veki edlulileyo, loo nto yabangela iintlani nentlungu kwi-yunivesithi yethu. Kwakuloo veki inye, siye sanxunguphala kakhulu kukuva ngesityholo sokudlwengula kwenye yeendawo zethu zokuhlala e-Stellenbosch.

Kwintlanganiso yethu yeveki ephelileyo, iBhunga lixoxe nzulu ngale mibandela ngokuthathela ingqalelo iinkqubo zomthetho nezoluleko ezithe zavela. Abaphathi banconywa ngokuthi bachonge ikhomishini yophando ezimeleyo ekhokelwa ngu-Justice [Sisi Khampempe](#).

Kwavakaliswa ithemba lokuba siza kulisebenzisa eli thuba ukutyhila izinto zethu esingaziboniyo ukuze siphile ngokweemvakalelo ezisuka ezintliziyweni zoluntu lweYunivesithi emva kweziganeko ezingafunekiyo, oko kukuthi, "Ayisithi aba."

Kwaboniswa ingongoma ebalulekileyo yokuba iYunivesithi yaseStellenbosch ikwindawo efanelekileyo yokuqhubela phambili ukufundisa ngeenguqu kwiMfundo ePhakamileyo – ingenguye unobangela wokuba ibe iliziko elikhokhelayo kuphela, kodwa nangenxa yembali ethile yayo. Ibhunga ligqibe ekubeni ukusukela ngoku liqalise intlanganiso zalo ngokuqwalasela [inkcazo yembuyekezo](#) yeYunivesithi.

Sikwanike imvume yokuqhubeka ngeenguqulelo zemisitho yelogo entsha yeYunivesithi yaseStellenbosch, kwaye siyivumile iingxelo-mali yonyaka wama-2021 kunye neengxelo ezihlanganisiweyo zonyaka, samkela umgaqo-nkqubo omtsha malunga nomsebenzi wokucebisa owenziwa ngabasebenzi, sikuqaphele ukuqeshwa kwakhona kwabaphathi ababini beefakalathi, kwaye saphumeza intlawulo enye yokuxhamla kwamalungu abasebenzi.

Nceda funda iinkcukacha ezithe vetshe.

Imibuliso emihle

Ainsley Moos

USihlalo: IBhunga leYunivesithi yase-Stellenbosch

Amava abafundi ngeeNguqu

Kwingxelo yakhe yabaphathi ([Klika apha](#) ukuze ufumane uxwebhu olupheleleyo, [nalapha](#) ukuze ufumane iphawapoyinti yentetho yakhe), iNqununu eliSekela-Ngqonyela, uNjing. **Wim de Villiers**, uchazele iBhunga ngeenkqubo ezahlukeneyo namanyathelo athatyathiweyo ukwenzela ukunceda abafundi abatsha bakwazi ukuziqhelanisa nentlalo yabo entsha. Oku kubandakanya inkqubo ebanzi nepheleleyo yemfundo yokuhlala eYunivesithi i-ResEd ebizwa ngokuba ngu- "Siyakhula". Le nkqubo ibandakanya ucweyo olunentsebenziswano oluyilelwe ukuvelisa kubafundi abatsha iindlela ezintsha zokucinga, nokubanceda babone ilizwe ngeembono zabanye abantu. Oku kuhambelana neqhinga elingundoqo lomxholo wokubonelela "ngamava eNguqu kubafundi".

IBhunga lamkele ngokunjalo ukwaziswa [koMqulu weeNguqu](#) liCandelo lethu leMicimbi yaBafundi, apho sithembisa "ngokubonelela ngekhaya lokufunda kwabo bonke abantu ukuze baphumelele, baphathwe ngentlonipho kunye nobuntu".

IFuthe kwezeNtlalo, iNguqu kunye naBasebenzi

ISekela leSekela-Ngqonyela: iFuthe kwezeNtlalo, iNguqu kunye naBasebenzi, uNjing. **Nico Koopman**, usebenzise ithuba lakhe lokunika ingxelo yonyaka ngokwazisa iBhunga malunga nenkqubo kwiNguqu njengeqhinga elidibanisayo lokulwa ubuhlanga nobundlobongela obusekelwe kwisini kwiziko lethu. Ubandakanye ngokunjalo eminye imiba yepotfoliyo yakhe. [Klika apha](#) ukuze ufumane ingxelo yakhe epheleleyo, [apha](#) ukuze ufumane iphawapoyinti yentetho yakhe, okanye/ [apha](#) ukuze ufunde isishwankathelo.

Ingxelo ehlangeneyo yonyaka wama-2021 kunye namaxwebhu engxelo-mali

iBhunga lamkele ingxelo ehlangeneyo yonyaka wama-2021 ye-SU, kubandakanywa neengxelo-mali zonyaka ezihlanganisiweyo, ngeengcebiso zeKomiti yoPhicotho-Ncwadi noMngcipheko.

Kuqatshelwe ukuba iYunivesithi ifumene ingxelo yangaphandle yophicotho-zincwadi engenachaphaza kwingxelo-mali yonyaka ophela ngomhla wama-31 ku-Disemba wama-2021. IKomiti yoPhicotho-zincwadi kunye noMngcipheko iqinisekise ukuba iinkqubo zangaphakathi zolawulo lwezemali ziyagcinwa kwaye akukhange kubekho ziphene ziphathekayo ekusebenzeni kwezi nkqubo apha enyakeni.

IBhunga lamkele imeko ye-SU ebonisa ubukho bezibonelelo lavakalisa uluvo lokuba iYunivesithi ikwimeko entle kwezemali nezibonelelo ezikhoyo zokuqhubeka nokusebenza kwayo kwiinyanga ezili- 12 ezizayo.

Kwacelwa utshintsho oluncinci lokuhlalelwa kwengxelo yonyaka. Olu tshintsho kwakufuneka lwenziwe phambi kokuba ingxelo namaxwebhu engxelo-mali angeniswe kuMphathiswa weMfundo ePhakamileyo, iNzululwazi neThekhnoloji ekupheleni kwenyanga ka-Juni, njengoko kufuneka.

Ingxelo yoPhicotho-zincwadi noKuzivavanya kweZiko

IBhunga lamkele ingxelo yokuzivavanya equlunqiweyo ngenjongo yokuqalisa uphicotho-zincwadi lweziko leYunivesithi olwenziwe liBhunga leMfundo ePhakamileyo (CHE). Umjikelo we CHE' omtsha wokuqinisekisa umgangatho ufuna ukuba onke amaziko emfundo ephakamileyo enze uphicotho-zincwadi lweziko ngonyaka wama-2022.

Uphicotho-zincwadi lweziko yindlela yangaphandle yokuqinisekisa umgangatho. Injongo yalo kukuvavanya ukuyondelelana kunye nokusebenza kakuhle kokuqinisekiswa komgangatho wangaphakathi weziko ekuncedeni abafundi bakwazi ukuphumelela

nokuphucula imisebenzi engundoqo yokufunda, ukufundisa, ukuphanda kunye nentsebenziswano noluntu (ifuthe kwezentlalo).

Ukuziphonononga kwethu kubandakanya ixesha elusuka kunyaka wama-2018 ukuya kunyaka wama-2021. Nangona kunjalo, ukubonelela ngomxholo owengezelekileyo, olunye ulwazi olusukela kunyaka wama-2014 nowama-2022 lubandakanyiwe.

Ingxelo yokuziphonononga kwethu ehamba nepotfoliya yobungqina iya kungeniswa kwi-CHE ngomhla wama-30 ku-Juni, njengoko kufuneka. iYunivesithi iya kuthi iphononongwe ngokuhanjelwa kwindawo yayo ngabalingane ekupheleni kwalo nyaka

Umrhumo wombulelo kuBasebenzi

Njengoko besenzile ngaphambili (kunyaka wama-2020), iBhunga liphumeze intlawulo enye kumalungu abasebenzi njengombulelo ngomsebenzi owenziweyo ngexesha lobunzima obuqhubekayo obubangelwe ngubhubhane wekhoronavayirasi ngowama-2021. Intlawulo yombulelo, elinganiswa ne-1% yeendleko zabasebenzi, kwiphakheyiji yenkampani iza kuhlawulwa njengenxalenye yomjikelo yomvuzo kaJuni wama-2022. ([Klika apha](#) ukuze ufumane ulwazi olwengezeleleyo).

UMgaqo-Nkqubo kumsebenzi wokucebisa wabucala

IBhunga liphumeze umgaqo-nkqubo omtsha weziko ngokubhekiselele kumsebenzi wokucebisa owenziwa ngabasebenzi be-SU besenzela abaxhasi bangaphandle. Umsebenzi wabucala wokucebisa uvumelekile, kodwa uya kulawulwa ngokuhambelana novavanyo lokusebenza komsebenzi kunye nenkqubo ekhoyo kwimvume yophando. Umgaqo-nkqubo omtsha uya kuqinisekisa kanjalo ukuba imirhumo yokucebisa ehlawulwa abasebenzi, iya kusebenza ngokwemiqathango yayo yonke imigaqo-nkqubo efanelekileyo yase-SU kunye nemimiselo yeNkonzo yeNgeniso yoMzantsi Afrika. Umnini mgaqo-nkqubo liSekela leSekela-Ngqonyela : uPhando, uKusungula neziFundo zaseMva kweSidanga, ngeli xesha umlawuli wezivumelwano zoPhando kwiCandelo loPhuhliso loPhando, esebenza njengomgcini womgaqo-nkqubo. Uxwebhu luya ku-aphlowudwa [kwindawo yokugcina imigaqo-nkqubo](#) ngokukhawuleza okukhulu, kwaye luya kuqalisa ngomhla woku- 1 kuAgusti.

I-Emblem eNtsha nesincamatheli

IBhunga livumelene ngamxhelo-mnye nge-embhlem entsha nesincamatheli ukuze iYunivesithi ifezekise ilogo entsha esithe sayamkela ngo-Epreli wama- 2021. I-embhlemu nesincamatheli ziyinguqulelo endilisekileyo yelogo.



Ukusuka ekhohlo, ilogo yobuqumrhu be-SU esetyenziselwa okuqhelekileyo, ne-embhlem entsha nesitywini sokusetyenziswa kwizatifikeyiti kwakuphunyelwa.

Oku kunceda ukulungelelanisa neyunifomu, ulwakhiwo lohlobo oluhambelanayo , nokubeka uphawu lwendawo kwinkampani yethu. Imibuzo, nceda unxibelelane neqela

eliPhawulayo leQumrhu loNxibelelwano kunye neNtengiso kule imeyile branding@sun.ac.za.

Abaphathi abaBini beefakhalthi banyuliwe kwakhona

IBhunga liqaphele ukunyulwa kakhona kweeNjing. **uReggie Nel noTony Leysens** njengabaphathi beefakhalthi eyakwaLizwi kunye nobuGcisa neNzululwazi yezeNtlalo ngokulandelelanayo xa ixesha labo lokuqala e-ofisini lifika esiphelweni ngomhla wama-31 ku-Okthobha nowama-31 kuDisemba wama-2022. Usihlalo weKomiti yoNyulo oluPhezulu ukwamkelele ukuqeshwa kwabaphathi beefakhalthi ababini kwakhona bafumene ngokunjalo inkxaso kwiibhodi zeefakhalthi. UNjing. Nel uya kukhonza eminye iminyaka emihlanu, yena uNjing. Leysens iminyaka emibini.

Amanqaku ngomntu

Intlanganiso yokuQala

uGqr. **Nicky Newton-King**, wonyulwe ngabanikeli be-SU ababekhona kwintlanganiso yakhe yeBhunga yokuqala ixesha lokuba se-ofisini ukususela ngomhla we-2 kuEpreli wama-2022 ukuya kumhla wo-1 kuEpreli 2026.

Intlanganisi yokuGqibela

Ixesha lika Njing. **Eugene Cloete** lokuba se-ofisini njengeSekela leSekela-Ngqonyela: uPhando, ukuSungula neziFundo ezisemva kweSidanga liya kufikelela esiphelweni ngomhla wama-31 kuJulayi wama-2022. Jonga [uNxibelelwano oludlulileyo lweBhunga](#) ngesindululo esamkelweyo sokuvuyisana noNjing. Cloete ngezihlandlo zakhe eziyimpumelelo ezimbini ezimiselweyo, nokumbulela ngomsebenzi wakhe.

UNksz **Lazelle Bonthuys**, uSekela Rejistra: iZiko leNkxaso yoMsebenzi woLawulo, uyakube ethatha umhlala-phantsi ukuphela konyaka kodwa uya kuziphosa iintlanganiso zeBhunga ezimbini ezizayo ngenxa yokuba esekhefini. Usihlalo weBhunga umncomile ngendlela yokuziphatha kumsebenzi wakhe wambulela ngenkonzo yenkuthalo nenyameko yeminyaka engama-36.

UMnu. **Desmond Thompson**, iNgcali ePhezulu kuNxibelelwano:ULawulo lweSigqeba, uza kuyishiya iYunivesithi ukuphela kuka-Juni wama-2022 ethabatha isihlalo kwenye indawo. iNgqonyela imbulele ngenkonzo yakhe yokuzibophelela yeminyaka eli- 12.

Amalungu abanamaxesha abo e-ofisini aza kuphelelwa phambi kwentlanganiso elandelayo

Ixesha lokuba se-ofisini lika Njing. **Aslam Fataar**, obenyulwe yiSineyithi kumanqanaba ayo, liya kufikelela esiphelweni ngomhla wama-30 ku-Juni wama-2022. Ngomhla we-03 kuJuni, iSineyithi yonyule uNjing. Leslie le Grange ukuzalisa esi sithuba seBhunga.

Kwakhona ixesha lase-ofisini lika Gqr. **Lihle Qulu** lifikelela esiphelweni ngomhla wama-30 kuJuni njengelungu leBhunga elonyulwa kumanqanaba ezikhundla zabasebenzi abasisigxina bezemfundo abangengawo amalungu eSineyithi.

IiKomiti

La malungu alandelayo onyulwa kwiikomiti zeBhunga ezibonisiweyo:

- Ikomiti yeZidanga zeMbeko: Gqr. **Therese Fish**
- Ikomiti yokuTyumba iziDanga zeMbeko: Gqr. **Leon Schreiber**
- Ikomiti YoLwimi: Njing. **Nicola Smit** (njengelungu elonyulwe yiSineyithi) no Mnu. Willie Liebenberg (njengelungu leBhunga elonyulwe yingqungquthela)

- Sihlalo weKomiti yoLwimi: Nksz. **Nadine Moodie**
- IKomiti yeNtlalontle nemiGaqo kuShishino : Gqr. **Nicky Newton-King** njengelungu elongezelelweyo
- USihlalo weKomiti yeNtlalontle nemiGaqo kuShishino: Nksz. **Gwen Ngwenya**

Siyavuyisana nawe

- UGqr. **Therese Fish**, iSekela loMphathi weFakhalthi: linKonzo zeKliniki neFuthe kwiNtlalo iFakhalthi yaMayeza neNzuluwazi yezeMpilo yase-SU, ufumene isidanga sobuGqirha kuLawulo loShishino (DBA) kuLawulo lweMfundo ePhakamileyo kwiYunivesithi yaseBath, e-United Kingdom, ngomhla we-11 ku-Juni. Unaso nesidanga se MBChB kwiYunivesithi yaseKapa kunye ne-MBA kwiYunivesithi yaseStellenbosch Business School.
- UNksz. **Ziyanda Stuurman**, obesakuba ngumfundi oyinkokheli e-SU osebenza kwiBhunga njengomtyunjwa woMphathiswa weMfundo ePhakamileyo iNzululwazi neThekhnoloji, ufumene isidanga seMastazi kwiYunivesithi - Brandeis e-United States. Ukwanaso nesidanga seMastazi asifumene kwiYunivesithi yase-Sussex, e-United Kingdom, kunye nezidanga ezibini azifumene e-SU – i-BA kwiziFundo zaMazwe ngaMazwe ne-BA Honours kwiNzululwazi yezoPolitiko
- UGqr. **Lihle Qulu**, umhlohli oPhezulu e-SU kwiCandelo leFiziyoloji kuNyango loPhando ebesandula ukuwongwa ngesibonelelo esiyi-Early Investigator's Programme liBhunga loPhando kuNyango loMzantsi Afrika. uQulu, onesidanga sobuGqirha kwi-Neuroscience kwiYunivesithi yakwaZulu -Natal, uphanda ngezinto eziphemelela ubundlobongela kwezesondo emadodeni.

INtlanganiso elandelayo

Intlanganiso elandelayo yeBhunga icwangciselwe umhla wama-**26 kuSeptembha wama- 2022**.